

Project Name: Work 4 Progress

Organization(s): “la Caixa” Foundation

Dates of Implementation: 2017 Ongoing

Partner(s): Mozambique: Ayuda en Accion, Mundukide, Adele, Technoserve, ESSOR, Universidade Politecnica

Peru: Entreculturas, Fe y Alegría, AVSI, CCAIJO, SAIPE, Universidad Antonio Ruiz de Montoya;

India: Development Alternatives, Manviya Drishtikon Seva Samiti (MDSS), PRERANA, Swami Vivekanand Sewa Samiti (SVSS), Bundelkhand University y Vidia Sansthan Institute

Funder(s): “la Caixa” Foundation

Website:

<https://obrasociallacaixa.org/en/internacional/empleo/work-4-progress/que-hacemos>

Project description: Work 4 Progress aims to promote innovative solutions for employment among vulnerable women and young people in India, Peru and Mozambique. This project is designed with 2 phases. For Phase 1 (the first 2-3 years), Work 4 Progress focuses on identifying needs and challenges of the market through a listening progress, and designing innovative solutions addressing those needs identified through a co-creation process. In Phase 2 (3 years more), it will connect with other financing funds to promote the sustainability of the platforms.

Target Population: Youth from diverse backgrounds.

Results to-Date and/or Target Results:

Work 4 Progress has reached to 17,481 youth up to-date and is expected to reach 5,500 annually during the phase 1.

Main indicators:

- Number of organizations involved in each platform
- Number of beneficiaries/percentages of female/percentage of youth etc.
- Number and typology (sectors, etc.) of jobs created and / or strengthened
- Average duration of jobs created and / or strengthened (by type)
- Variations in income of young people and women
- Average level of income per person / family in relation to jobs created and / or strengthened
- Percentage of income increase per person / family
- Use of new technologies (Transference of technology)
- Level of suitability of the initiatives to the values and practices of the local culture
- Changes in the main narratives on youth employment in the area

Interesting Features & Innovations:

- Work 4 Progress (W4P) supports “**Open Innovation Platforms**” for employment generation in Peru, India and Mozambique” by establishing collaboration consortiums among local entities, NGOs, academia and government authorities.
- Work 4 Progress has developed its own design thinking tools to better connect supply and demand in rural areas that have difficulties to apply these processes within communities that have low levels of literacy and limited external support.
- It is designed according to a **life cycle model**. It includes partnerships and co-financing, contemplates a rigorous evaluation, and it is expected that the escalation of the intervention will be carried out by other parties, after the model is transferred.