

Project Name: Supporting Job Creation for Young Tunisians from Marginalized Communities

Organization(s): Education for Employment (EFE)

Dates of Implementation: 2017-2020

Country: Tunisia

Partner(s): EFE-Tunisie, Tunisian American Young Professionals (TAYP), Tunisian Association for Management and Social Stability (TAMSS)

Funder(s): U.S. Department of State Bureau of Near Eastern Affairs Office of Assistance Coordination (NEA/AC)

Website: <https://efe.org/>

Project description: This project is designed to improve the youth employment, including self-employment and entrepreneurship, for young Tunisians with tertiary degrees in marginalized regions of the country. It provides job training and placement, entrepreneurship and capacity building interventions, so that not only employability of youth is improved, but also need for youth to leave the region in search of employment is reduced. This project bridges the supply and demand sides of the job market in Tunisia and creates linkages with stakeholders to catalyze system change with employment and entrepreneurship ecosystem. EFE-Tunisie intends to increase the PWD inclusion by piloting a Training of Trainers to equip trainers with disability inclusion techniques in classrooms.

Target Population: Under/Unemployed Tunisian youth who has completed tertiary education.

Results to-Date and/or Target Results:

493 youth has been reached up to-date, and it intends to reach 1217 youth.

Key indicators are:

- #/% of individuals with new or better employment
- #/% of trainees who obtain new or better employment and are still employed 6 months after placement
- #/% of trainers certified in disability inclusion techniques for training
- #/% of training participants who create a new business following participation in entrepreneurship training
- #/% of SMEs that are still in operation after 6 months
- #/% of SMEs that report an increase in generated income after 6 months
- #/% of SMEs that create new jobs within 6 months
- #/% of partner business development or support organizations that provide an increased number of services over baseline as a result of the training
- #/% of Vocational Training Centers (VTCs) that instruct and teach using the adapted Work Readiness curriculum to at least one cohort of VTC students.

Interesting Features & Innovations:

-EFE-Tunisie utilizes a network of national employment agencies, technical and vocational training centers, universities and career centers, and community-based and grassroots organizations to source youth.

-EFE-Tunisie leverages its partnership with key Tunisian government ministries, institutions, Chambers of Commerce and the private sector to bridge the divide between regional actors as well as strengthen linkages between public institutions, employers and youth.

-EFE-Tunisie includes PWDs by providing them with trainings in both technical and soft skills, also via piloting a Training of Trainers (ToT) to equip project trainers with disability inclusion techniques and practices in the classroom.