

S4YE WEBINAR: JOBS FOR YOUTH WITH DISABILITIES

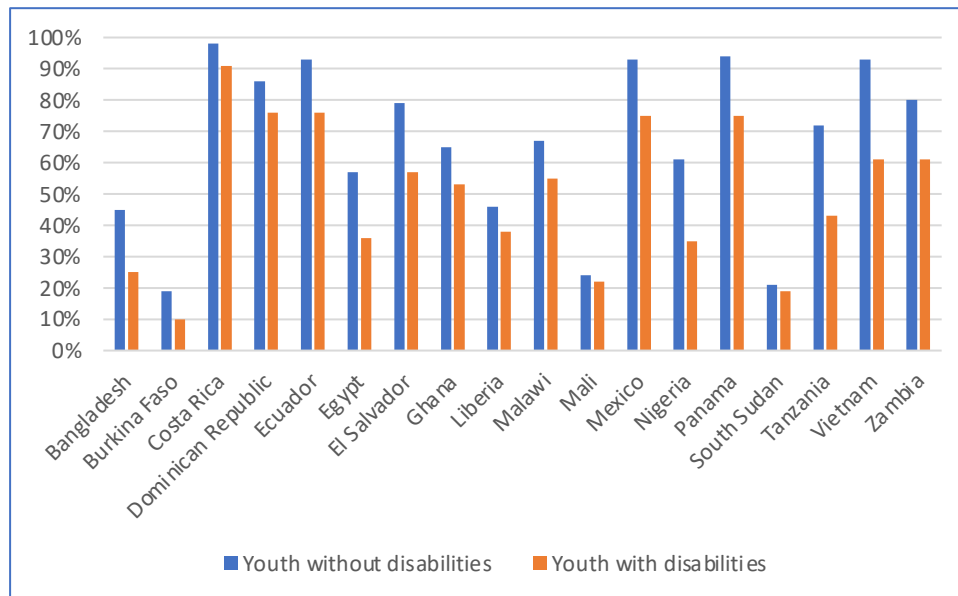
Thursday, June 3, 2021

Youth with disabilities face *double burden*

Youth with disabilities are among the poorest and most marginalized of the world's youth and experience more adverse socioeconomic outcomes

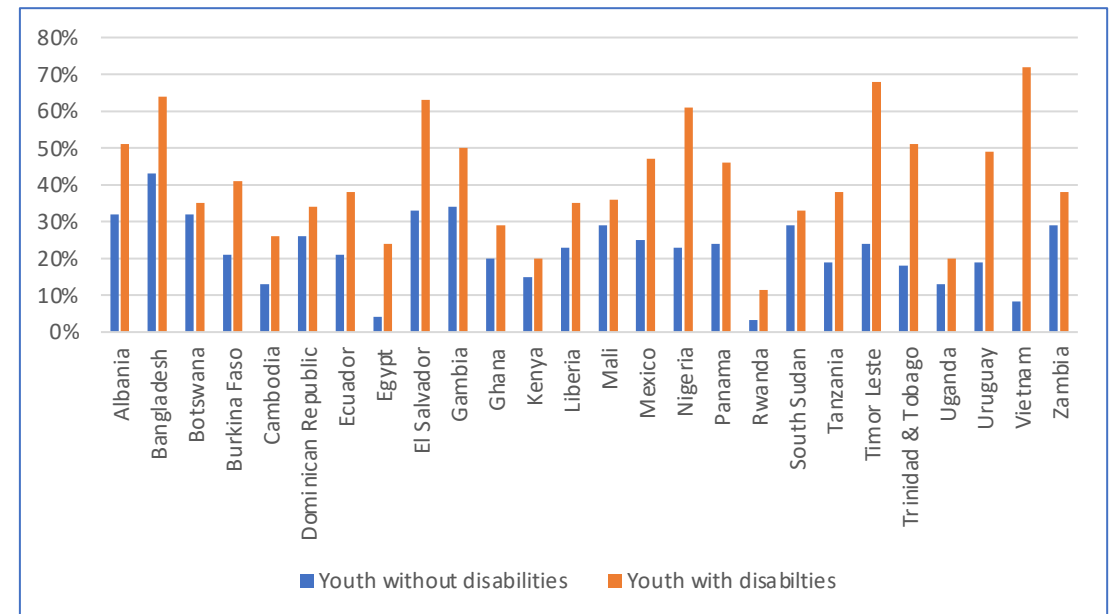


Literacy rates by disability status (at least 25 years old)



Source: Disability Data Review

Proportion of youth (aged 15-24 years) not in education, employment, or training by disability status



Source: Disability Data Review



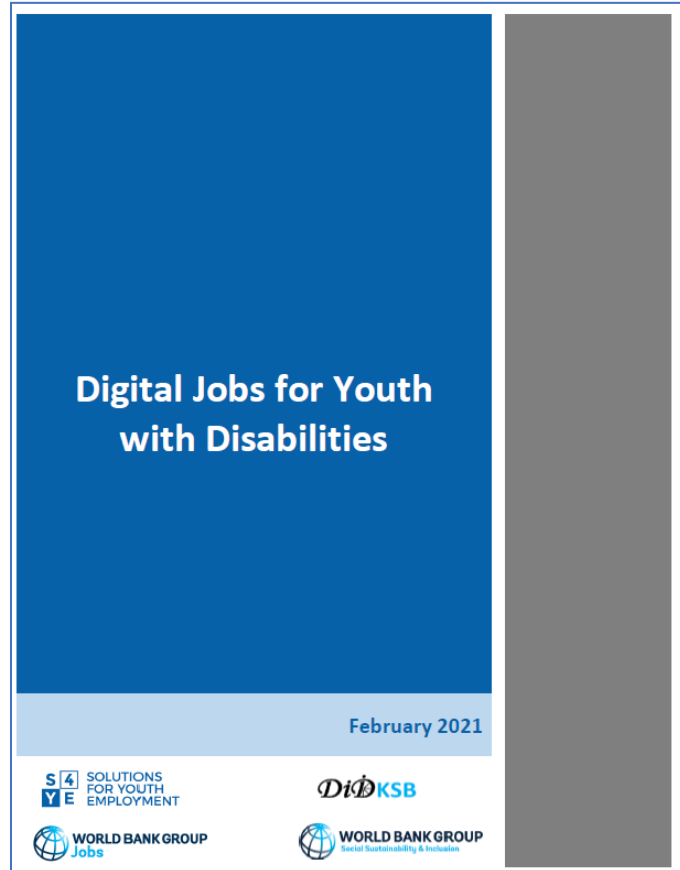
Thematic Working Group : *Jobs for Youth with Disabilities*

We established a small *working group of experts*



| World Bank | Impact Portfolio | Private Sector | Donors | Youth Members & Other Experts |
|--|--|-----------------------|--|--|
| Global Disability Advisor (Social Sustainability and Inclusion Global Practice) | Youth Business International (Global) | CISCO | Norwegian Agency for Development Cooperation (NORAD) | Leonard Cheshire Humanity & Inclusion Partnership on Employment & Accessible Technology (PEAT) |
| <i>World Bank's Social Protection, Social Inclusion and Education Global Practices (NEW)</i> | Enablecode (Vietnam) | <i>Microsoft(NEW)</i> | United States Agency for International Development (USAID) | Fingertalk Enterprise (Dissa Ahdanisa-Youth Advisory Group Member, Indonesia) |
| | Education for Employment (Tunisia) | | | <i>Every1Mobile (NEW)</i> |
| | Digital Data Divide (Cambodia) | | | <i>KLM Empowered(South Africa) (NEW)</i> |
| | <i>Save the Children (Bangladesh)(NEW)</i> | | | |

Thematic Note: *Digital Jobs for Youth with Disabilities*

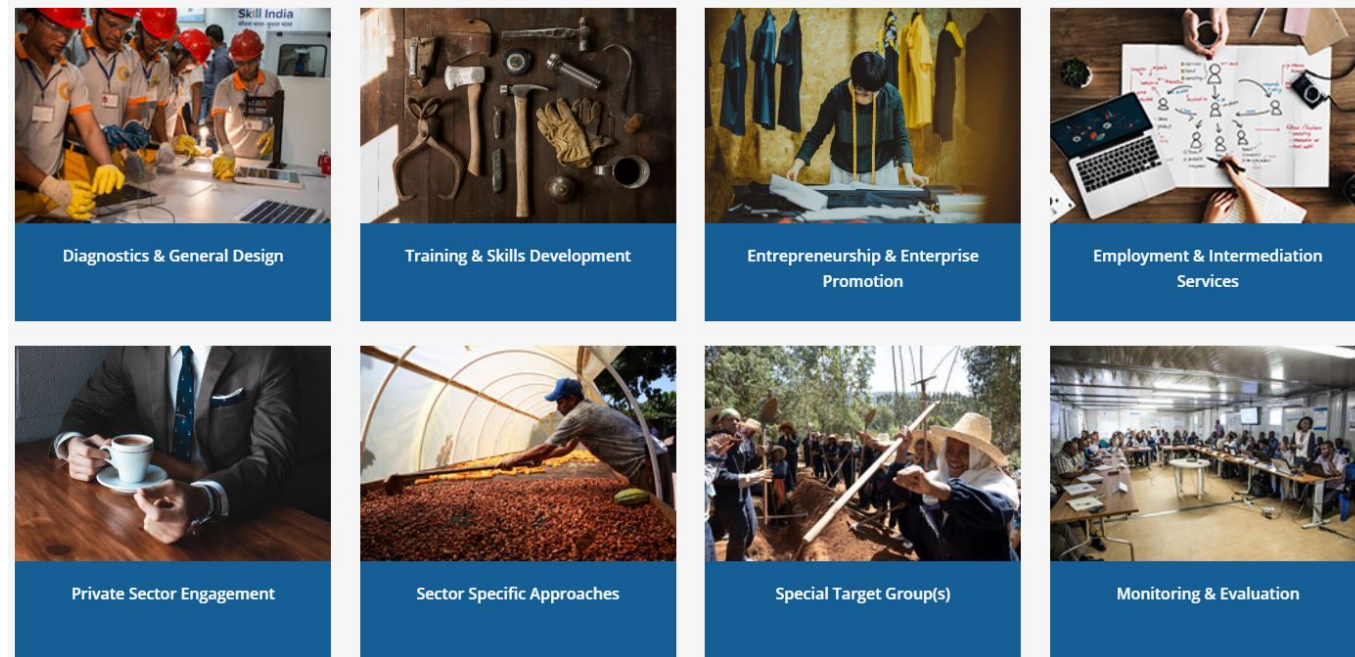


[\(available here\)](#)

Five strategies to include youth with disabilities in digital jobs.

1. Incorporating disability-sensitive design in training programs
2. Providing accessible environments
3. Exploring the gig economy and outsourcing jobs
4. Using opportunities of digital entrepreneurship and e-commerce
5. Engaging private sector employers

S4YE Knowledge Repository



The [S4YE Knowledge Repository](#) is a **global inventory of over 300 public resources** curated to help practitioners and policymakers involved in youth employment programs design, implement, and scale programs.

Knowledge Repository: Youth with disabilities

Are there other resources we should add?

2019

Reimagining the workplace: disability and inclusive employment

Leonard Cheshire

This report examines the workplace challenges and barriers facing disabled people and considers solutions to some of the key issues. It looks at the impact on disabled people where they cannot access adequate support and what works in improving their employment prospects.

GLOBAL

REPORT

Accessibility fundamentals

Microsoft

Collection of short learning modules developed by Microsoft on the core ideas and definitions needed to understand accessibility concepts.

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TOOLKIT

2018

Good for Business: Promoting Partnerships to Employ People with Disabilities

Humanity & Inclusion | Leonard Cheshire

This report provides practical information and lessons learned on how multinational corporations can fully include people with disabilities into the workplace. It offers six steps for companies to follow to ensure they're inclusive. The paper also explains how partnerships between businesses and NGOs are becoming more frequent as multinational companies stretch into new, middle-income markets. Together, they're collaborating to recruit, hire and retain people with disabilities successfully.

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REPORT

2010

GUIDE ON HOW TO INTEGRATE DISABILITY INTO GENDER ASSESSMENTS AND ANALYSES

USAID

This document serves as a "how-to" guide on including women and men with disabilities into USAID's gender assessments and analyses with background information on persons with disabilities as well as considerations specific to the issue of disability.

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TOOLKIT

We are continuing our work on *Youth with Disabilities*



1. Youth w/ Disabilities in Fragile & Conflict Settings

2. Engaging Employers/Private Sector

3. Building Confidence through online communities

4. Designing disability- friendly digital platforms



Please reach out to the S4YE team if you're interested in joining this working group!