

Project Name: ReBootKamp (RBK)

Organization(s): RBK For Training

Dates of Implementation: 2015 ongoing

Countries: Jordan, Tunisia, Palestinian Territories (Gaza, Ramallah, E. Jerusalem)

Partner(s): UNDP, UN Women, SAP, Anera

Funder(s): UNDP, SPARK, DRC, SAP, Expedia, Zain Jordan, UN Women, Malala, TENT Foundation

Website: <http://www.rbk.org/>

Project description: RBK is an immersive career accelerator (coding bootcamp) in the Middle East.

Target Population: Vulnerable youth, primarily refugees and females, in the Middle East. LGBT youth and disabled youth are also included. RBK prepares youth for industry by providing high-demand technical and soft skill training. Although RBK offers several programs, its full-stack software engineering program is the most popular and uses the world-famous Hack Reactor curriculum.

This 19-week-program is divided into two phases, Bootstrap and the Immersive. Given the high demand for the training, RBK accepts <5% of all applicants. At the end of the training road, a career fair matches graduates with several of RBK's 100+ regional hiring partners.

Results to-Date and/or Target Results:

Currently RBK produces around 120 high quality, market-ready graduates per lab per year. Given the high demand for software engineers, RBK is aiming to produce 2,000 engineers per year by 2022 across MENA. 400 young people have been reached by RBK so far, and it intends to reach more than 10,000 youth in the next five years. Multiple evaluations and assessment show impact of RBK. The World Bank spent 2 months in 2018 evaluating RBK. They found RBK has become a critical link in the tech ecosystem. Graduates are being hired at 802 JD per month on average (\$1,360) – 2X university graduates. Placement rate is near 100% within 6 months compared to university rates of <10%.

Key indicators are:

- The delta between earnings before our program and after
- Compensation including base salary and fringe benefits
- Continuous education
- Job changes & duration in each position
- Volunteer work
- Mental and physical health changes

Interesting Features & Innovations:

-RBK is the **first immersive bootcamp in the Arab world, and the** first refugee career accelerator in a conflict zone.

-RBK uses eXtreme Learning (XL) approach that combines several traditional methodologies and soft skill training.

-RBK tracks dozens of behavioral indicators that correlate with job and life success. Heat maps of technical strength, English, soft skills, problem solving, and emotional health are used to throttle the learning.

-RBK is attracting industry to the region. Witness Expedia's worldwide search for a new location and settling on Jordan primarily because RBK is producing Silicon Valley trained engineers. Expedia created 250 new jobs in Amman.

Project Name	Organization	Country
Personal Career Pathways	Open Learning Exchange	Somalia, Kenya, Nepal, Ghana
Lynk	Lynk	Kenya
Leadership and Entrepreneurship Incubator	Asante Africa Foundation	Kenya, Tanzania
Next Jobs Nigeria	Ventures Platform	Nigeria
YIEDIE	Global Communities	Ghana
Empower Youth for Work	Oxfam Novib	Bangladesh, Ethiopia, Indonesia, Pakistan
Sama Impact Solutions	Samasource	Kenya
Enablecode	Enablecode	Vietnam
Gaza Sky Geeks	Gaza Sky Geeks, Mercy Corps	Palestine (West bank and Gaza)
Work 4 Progress of la Caixa	la Caixa Foundation	India, Mozambique and Peru
ÁNIMA	ÁNIMA Bachillerato Tecnológico	Uruguay
Bridge. Outsource. Transform	Digital Opportunity Trust Lebanon	Lebanon
JOBLINGE - Joining Forces Against Youth Unemployment	Joining Forces Against Youth Unemployment	Germany
Vusha Girls Employability Program	The African Centre For Women, Information and Communications Technology	Kenya
Accelerate Prosperity	Aga Khan Foundation	Pakistan, Tajikistan and Kyrgyz Republic
PPAF Graduation	Pakistan Poverty Alleviation Fund	Pakistan
Supporting Job Creation for Young Tunisians from Marginalized Communities	Education for Employment	Tunisia
Project Octopus	Knack.it Corporation	India, South Africa
The Next Economy	SOS Children's Villages NL	Nigeria, Somalia, and Mali
Skilling for Sustainable Tourism	VVOB -- education for development	Ecuador
IITA Youth Agripreneurs	International Institutes of Tropical Agriculture	Congo, Dem. Rep., Kenya, Uganda, Zambia, Tanzania, Cameroon and Nigeria
Digital Ambassador's Program	Digital Opportunity Trust	Rwanda
Coding School	CADERH	Honduras
RBK	ReBootKamp	Jordan
Buildher	Buildher	Kenya
Laboratoria	Laboratoria	Peru, Mexico, Chile and Brazil
Learn4Agribusiness	Heifer	Uganda
Youth Employment Service	Youth Employment Service	South Africa
Next Generation Cocoa Youth Programme	Solidaridad	Ghana
Building University Capacity Supporting Business Incubation in Nepal (BUCSBIN)	Oulu University of Applied Sciences	Nepal
Maharishi Institute	Maharishi Institute	South Africa
Rise of Digital Artisans	Mentec Foundation	South Africa

Project Name	Organization	Country
Digital Divide Data	Digital Divide Data	Cambodia
Educate!	Educate!	Rwanda
Education for Youth Employment	Save the Children	Bangladesh
Generation	Generation: You Employed, Inc	India
Harambee Youth Employment Accelerator.	Harambee Youth Employment Accelerator	South Africa
LP- ESBC	Habitat (Turkey) & YBI & Accenture	Turkey
Skills to Succeed	Accenture	South Africa
Tounes Ta3mal	Silatech & Microsoft	Tunisia
ULEARN 2	Swisscontact & MasterCard Foundation	Uganda
UPSHIFT	UNICEF	Kosovo
Via: Pathways to Work	IYF & MasterCard Foundation	Tanzania
Programa Valentina	Programa Valentina	Guatemala